

Summary of whistleblowing cases June 2012 – May 2013

Complaint Number	Date received	Area	Nature of complaint	Source Named/ anon Caller/ letter/ email	Outcome		
					Not upheld	Upheld	Under investigation
170F (F = financial issue)	01/06/2012	ACS	Concerns over the provision of adult care by a private company	Named - caller	Concerns not substantiated		
171F	11/06/2012	Env	Selection of a contractor related to the employee	Named - caller		The agency workers contract was cancelled with immediate effect	
172F	25/07/2012	OCE	Inappropriate sharing of council data	Anon - letter	Concerns not substantiated		
173F	11/09/2012	Env	Management of a transport contract	Named - letter	Concerns not substantiated		
174G (G = general issue)	22/10/2012	LCCG	Lack of support for employees and inept management – a number of concerns were raised	Anon - caller		Partially substantiated – additional support put in place to support the manager.	
175G	20/11/2012	Env	Concern that an employee on sick leave was not actually sick	Anon - letter	Concerns not substantiated due to a lack of evidence but informally raised with employee.		
176G	03/12/2012	LCCG	Concern that someone who had taken VR had been re-employed contrary to the VR policy	Anon - letter		Upheld and policy applied – casual employment of worker ended.	

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177G	11/12/2012	CYP	Conduct of two employees having a heated argument at work	Anon - letter		Upheld and dealt with via internal procedures	
178G	12/12/2012	ACS	Complaint about potential misuse of email system by 2 colleagues	Anon – letter			Investigation ongoing
179G	12/12/2012	ACS	Complaint by partner organisation about the attitude/ language towards service users by employees	Anon – letter	Concerns not substantiated		
180F	17/12/2012	CYP - School	Inappropriate expenditure by school with firms linked to senior staff	Anon - letter		Upheld and advice provided to improve the controls	
181F	22/01/2013	Env	Conduct of employee in the workplace	Anon - letter	Concerns not substantiated		
182F	27/01/2013	Env	Concerns that Highways staff performing private work in works time	Anon – letter	Concerns not substantiated		
183F	14/02/2013	Env	Excessive overtime claims and use of vehicles at weekends and evenings by Highways staff	Anon – caller			Initial enquiries completed, further investigation work planned
184G	25/02/2013	CYP	Conduct of employee attending work under the influence of alcohol	Named - caller	Concerns not substantiated		
185G	25/02/2013	Not stated	Complaint about bullying of colleague by another employee	Named – caller	Concerns not substantiated		
186F	04/03/2013	CYP -	Misuse of funds by	Anon – letter/			Initial enquiries

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		School	headteacher at a school	caller			completed, further investigation work planned
187F	04/03/2013	CYP – School	Misuse of public equipment at a school for private work	Anon – letter	Insufficient evidence to warrant any further investigation work		
188G	23/03/2013	CYP – School	Complaint about health and safety and recruitment practices within a school	Named - email	Complaint withdrawn		
189F	02/04/2013	Env	Selection of a contractor for Highways work	Anon – letter	Concerns not substantiated		
190G	11/05/2013	CYP - School	Complaint about the recruitment of employee within a school	Anon - email	Concerns not substantiated		